

Privacy Statement

We are committed to providing users of this website with a safe and secure service. Please take the time to read and understand our Privacy Statement, which outlines how your personal information is treated. This should be read in conjunction with Chase and Holland Recruitment [Terms & Conditions](#).

1. Aggregate Information about Visitors

Chase and Holland Recruitment uses IP addresses and collect demographic data provided by registered users to analyse trends, administer the site and track users' movement patterns for aggregate use. Chase and Holland Recruitment only disclose data statistics to third parties in aggregate form and do not include any personally identifiable information. Chase and Holland Recruitment follow the appropriate legal requirements and take all reasonable precautions to ensure only satisfactory third parties see the information. However, Chase and Holland Recruitment are not responsible for any breach of security or any actions of third parties who receive the information.

2. Information we Collect about you and How we Use it

When you register online at Chase and Holland Recruitment we collect personal information about you, including your name, phone number, e-mail address and job search preferences. This data is held in our central recruitment database for the following business purposes:

- To assist Chase and Holland Recruitment staff in finding you a new job.
- To keep you informed of new jobs matching your criteria via available channels of communications.
- To facilitate your personal use of our online service.
- To track activity and trends on the website in order to improve usefulness and content.
- To advise you of new developments, products and services from Chase and Holland Recruitment and other companies that may be of interest to you.

Personal information provided by you is retained as long as the purpose for which the data was collected continues. It is then archived or destroyed unless its retention is required to satisfy audit, legal, regulatory or accounting requirements or to protect Chase and Holland Recruitment's interest. Chase and Holland Recruitment will not sell trade or rent your personal information to others unless you have given us your permission.

Chase and Holland Recruitment is registered as a data controller with the office of Data Protection Commission. Details of our company registration can be viewed by visiting Companies House.

3. Curriculum Vitae (CV)

Chase and Holland Recruitment give you the option to submit your CV using this website. Your CV and all personal information provided by you is stored on our central recruitment database and is accessible by Chase and Holland Recruitment staff, working both inside and outside the European Union.

Chase and Holland Recruitment use our best efforts to ensure that your CV and/or personal information is not submitted to any third parties, until we have received oral or written communication from you.

The information contained in your CV may be summarised by Chase and Holland Recruitment before submitting it to a prospective employer. By logging into your account at Chase and Holland Recruitment you have the facility to update your CV at anytime.

4. Security

Chase and Holland Recruitment take every precaution to protect your personal information. All personal information entered on Chase and Holland Recruitment is protected using industry standard Secure Socket Layer (SSL) Encryption Technology. All SSL protected pages display a

padlock icon at the foot of your web browser.

5. Jobs by E-mail and SMS Service

As a registered user of Chase and Holland Recruitment you have the option to subscribe to receive job alert notifications that meet your criteria by e-mail and sms. By logging into your account at Chase and Holland Recruitment you have the facility to change the criteria of the alerts at any time or choose to unsubscribe.

6. Updates to your Information

Chase and Holland Recruitment do our best to ensure that information we hold on you is accurate and kept up-to-date. To achieve this we rely on you to let us know when your information requires updating. The most efficient way for you to action a change is to login to your account at Chase and Holland Recruitment and amend your own record. Alternatively, you can use the "contact us" facility on our website to request that we make updates to your information on your behalf.

7. Hyperlinks to other Sites

Hyperlinks to other websites are provided on Chase and Holland Recruitment. If you use these hyperlinks then you are leaving Chase and Holland Recruitment, we are not responsible for the privacy practices on other sites. We recommend that you individually check the Privacy Statements of each and every other website you visit.

8. Notification of Changes

Any changes Chase and Holland Recruitment make to our Privacy Statement will be set out here on this page of the website. If at any time you have questions or concerns about Chase and Holland Recruitment's Privacy Statement please convey them using the "contact us" facility on this website.

9. Acceptance

You agree that personal information including your CV which is collected by Chase and Holland Recruitment on this website may be used and disclosed for such purposes and to such third parties in accordance with Chase and Holland Recruitment's Privacy Statement.

By submitting your personal information including your CV you agree that you have read, understood and accept Chase and Holland Recruitment's Privacy Statement.

You also consent to the use, transfer and disclosure of this information referred to in Chase and Holland Recruitment's Privacy Statement